

**CURRICULUM VITA  
SYLVIA ANN FLACK**

**Executive Director Center of Excellence  
For the Elimination of Health Disparities  
WINSTON SALEM STATE UNIVERSITY**

**EDUCATION**

**Bachelors of Science in Nursing, 1968, Winston-Salem State University,  
Winston-Salem, NC**

**Masters of Science in Nursing, 1977, Medical College of Georgia, Augusta, GA**

**Doctorate in Education, Higher Education/Community College Administration, 1988  
Virginia Polytechnic Institute and State University, Blacksburg, VA**

**Additional Studies:**

**Education, 1980, East Carolina University, Greenville, NC**

**Education, 1985, North Carolina State University, Raleigh NC**

**Certificate of Advanced Studies (CAGS), spring 1988, VA Tech**

**LEADERSHIP DEVELOPMENT**

**Leadership Institute: Legacy of Leadership: Preparing for Tomorrow, Winston-Salem  
State University, 2008, 2009, 2010**

**ASSCU' Millennium Leadership Institute, July 2006**

**Future Presidents Leadership Institute, University of North Carolina at Chapel Hill, NC,  
July 2005**

**The University of NC Development Conference, Chapel, Hill, NC, February 2002**

**MDP (Management Development Program) Harvard University, July 2001**

**Health Policy Institute: Center for Health Policy Research, Ethics, George Mason  
University, June 2001**

**The Carolinas Nonprofit Management and Leadership Program, Sponsored by  
Sisters of Mercy of North Carolina Foundation, University of North Carolina Charlotte  
and Duke University, 2000.**

**Developing Leaders for the 21<sup>st</sup> Century: Practical Lesson from the Indiana Leadership,  
Initiative, Contemporary Consulting, Sponsored by Leadership Winston-  
Salem, February 2000**

**Peter Lowe, Success 2000 (2000) Greensboro North Carolina Lessons in Leadership, Wake  
Forest University, Babcock Graduate School of Management, April 2000**

**Staying Power: Gender and Diversity Still Make a Difference, American Council on Education,  
Office of Women in Higher Education, Washington D. C.**

**South Carolina Leadership Forum for Women in Higher Education, South Carolina  
Women In Education and the American Council on Education Officer of Women  
University of South Carolina at Spartanburg, November 1999**

**Minority Women Focus Group, American Council on Education Office of Women In  
Higher Education, University of South Carolina at Spartanburg. August 1999**

**Women Leaders in Higher Education: Progress and Prospects, Women Administrators in North Carolina Higher Education, UNC- Ch, 1997**  
**Class Member Triad Leadership 1996 - 97**  
**Class Member Leadership North Carolina 1994-95**  
**Class Member BRIDGES: Academic Leadership for Women, University of North Carolina at Chapel Hill, Division of Continuing Education. September 1995 - February 1996**  
**Class member Leadership Winston-Salem, 1993 – 1994, Day program member 1995, 1999, and Program Day Leader 2000-2001**  
**Participant- Leadership Winston-Salem Connection, 1992**

### **AREAS OF INTEREST**

**Higher Education Administration at the Chancellor/President or Vice/Associate Chancellor levels; Educational Research, Healthcare and Clinical Research; Community College and University Administration; Life-long/Vocational Education-Secondary and Post-Secondary; Health Care Education; Health Care Administration**

### **PROFESSIONAL EXPERIENCE**

**Executive Director, Center of Excellence for the Elimination of Health Disparities July 2006-present**

**Responsibilities:**

**Coordinating and conducting health disparities research; acquiring extramural support; connecting the university mission to the community; establishing the center infrastructure, and developing relationships with other universities.**

**Accomplishments:**

- **Develop Partnership with the American Heart Association, Power Two End Stroke**
- **Consulted with several nursing programs including Fayetteville State University**
- **Selected to lead a State Alliance of Health Disparities/Health Equity Centers**
- **Sponsored Faces of a Healthy Future: National Conference to End Health Disparities II**
- **Sponsored Leadership Institute I, II, III Legacy of Leadership: Preparing for Tomorrow**
- **Principal Investigator for 4.7 million dollars NIMHD Disparities grant**
- **Founder National Strategy for Improvement of HBCU/PBI Nation's 53 Nursing Programs**
- **Developed a National Conference "The Endangered Species: African American Registered Nurses"**
- **Developed National Conference "Presidents/Chancellor's Video Meeting"**
- **Co-Developed, Symposium: The Effects of Patient-Centeredness on Patient Trust, Satisfaction, Ratings of Quality and Likelihood to Recommend**
- **Founder of Leadership Legacy: Leader Institute for HBCU/PBIs nursing programs**
- **Selected to lead North Carolina Health Equity Collaborative a Alliance of Health Disparities/Health Equity Centers;**

- **Sponsored Health Disparities/Health Equity Research Summit (academic/community); Develop Partnership with the American Heart Association, *Power Two End Stroke*;**

**Special Assistant to the Chancellor, Winston-Salem State University 2005-2006**

**Responsibilities:**

**Special projects, Senior Administrative Team, Leading the Pandemic Flu project**

**Dean of the School of Health Sciences, Winston-Salem State University, Winston-Salem, NC, 1990 - 2005**

**Responsibilities:**

**Founding Dean of the School of Health Sciences. Responsible for leadership/administration of one of the University's five major academic divisions, Duties include leadership for four major academic departments including physical therapy, occupational therapy, clinical laboratory science, nursing and an academic primary care center; leadership in program development including securing resources both human and capital; development of new undergraduate and graduate programs and initiatives and improvement in current programs; develop community partnerships and collaborations; leadership for the School's student recruitment and retention strategies; recruitment and retention of highly qualified faculty; develop and maintain an organizational infrastructure; participate and lead various university and academic affairs committees including Enrollment Management, Prior Learning Assessment, Academic Administrative Council, Advisory Committee to the Continuing Education Division of the University, Faculty Development, Research Proposal Review Committee, Member of Long Range Strategic Planning Team, search committees, and Commission on the Future of the University.**

**Accomplishments:**

**Strategic Planning Process**

- **Implemented a model emphasizing budget priorities based on goals**
- **Better management of resources**
- **Fiscal Planning and Management**
- **Year 2004-2005 managed a state budget of five million dollars**
- **Year 2004-2005 managed federal, foundation and advancement projects totaling nine million dollars**
- **Resource Acquisition: From 1990 - 2005**
- **Grants both federal and foundation (\$5.7mil)**
- **Development/Advancement activities such as endowments, a national conference, alumni and friends wall, cooperate giving, and annual fund (\$3.2mil)**
- **Financial collaborations with community interest i.e., accelerated nursing program, partnerships with the WS Urban League, and partnership with Wake Forest University (\$4.9 mil)**
- **Student credit hours through distance learning education (\$9 mil)**
- **New programs and program development (\$1.2 mil)**
- **Capital projects (\$5.2 mil)**
- **Corporate giving (\$1 mil)**

- Scholarships-state, and private (\$1 mil)

#### **Organizational Development:**

##### **New Programs**

- BS Occupational Therapy
- Paramedic to BSN Initiative
- Licensed Practical Nursing to BSN
- BS Physical Therapy
- Masters of Physical Therapy
- Masters of Science Nursing
- Masters of Occupational Therapy
- Clinical Laboratory Science - Internet Program
- Clinical Laboratory Science certificates
- 12 Outreach RN To BSN
- Graduate Certificate in Nursing Education

#### **Major Improvements and Developments:**

- Grew student enrollment from 104 students 1989-90 to 2204 Fall 2004
- Increased number of tenured faculty from 3 in 1989 to 10 in 2004
- Expanded student diversity in ethnicity, age, gender, academic abilities, backgrounds experience and geography
- Increased number of graduates from 38 in 1989-90 to 398 in 2004-05
- Secured two endowed chairs and a one million dollar endowment
- Founded an Academic Primary Care Center – provided care for over 4,000 residents
- Maintained accreditation/approval status for all programs
- Secured CCNE accreditation for nursing without any citations
- Started first international program for WSSU with seventy-eight faculty and students experiencing opportunities
- Prevented the closures (1989) of the WSSU generic nursing program
- Improved RN NCLEX score from 40% in 1989 to 97% in 2004-05
- Increased through renovations and additions the FL Atkins Building from 32 thousand sq ft to 70 thousand sq ft
- Recruited nationally recognized faculty
- Implemented a research agenda around health care disparities
- Lead University in presenting one of the nation's largest conference on health care disparities
- Lead a yearlong celebration for the nursing program's 50<sup>th</sup> year
- Moved the Nursing Program to the third largest BSN program in the state

#### **Partnerships Development:**

- Wake Forest Baptist University Medical Center - Research, grants, practice opportunities, Physical Therapy lab
- Hypertension and Vascular Disease Center at WFUBMC-Collaboration in disparities care, grants
- North Carolina Baptist Hospital- Accelerated BSN program

- Johns Hopkins University-Research Alliance, international opportunities and health disparities and cancer research
- Developed partnership with Pierce Management Group (Nursing Home) - A Scholarship/Work Program
- Novant Medical Center - Endowed chair in recruitment and retention, research, grants' practice opportunities
- W-S Chamber of Commerce - Roundtable for recruiting health providers
- W-S Northwestern AHEC - Resources, collaboration in developing courses, grants
- W-S Urban League - Employment opportunities for seniors citizens, medication program for underserved individuals, economic development
- City of Winston-Salem - Health fairs,
- W-S Forsyth School System - Career exploration
- W-S Family Services - Healthcare for Head Start students and families, economic development
- South Carolina State University, NCCU - Assistance with NCLEX
- Morehouse Medical School - Assisted in developing conference for the Gerontological Society
- University of Nebraska - Collaborated in international experiences
- University of North Carolina At Chapel Hill - Healthcare disparities and grants, graduate student internships
- Maya Angelou Minority Research Center-Healthcare disparities and grants,
- Shep Center for Health Services Measurement – Research Alliance
- Targetcept-Research Alliance
- NC Health and Human Services – Grants, seminars
- W-S Housing Authority - Healthcare for underserved residence, economic development
- Numerous community colleges in the Piedmont Triad and Western Carolina - Articulation agreements
- Numerous European, African, and South American Universities -student exchange, research, and clinical applications
- SSPS, funding for National Conference, faculty presentation
- Moses Cone Hospital- Research, clinical practice

**Lecturer School of Nursing Johns Hopkins University 1995-2005**

Collaborate on projects. Presentations to faculty and students at Johns Hopkins University regarding HBCU nursing programs, community health centers

**Interim Associate Dean, Division of Nursing, Winston-Salem State University, Winston-Salem, NC, 1989 - July 1996, January 2000- 2002, 2003-June, 2005**

**Responsibilities:**

Responsible for faculty recruitment and development, budget management, program development, and representing the department in various state and national organizations

**Accomplishments:**

- Leadership in the development of Mastery (competency- based) nursing curriculum
- Development of Paramedic/LPN to BSN and a number of Outreach RN to BSN Initiatives
- Increase in enrollment
- First Generic Program to be taught on a CC campus
- Increase NCLEX-RN scores
- Increase in the number of graduates
- Increase in the number of doctoral prepared faculty
- Increase in student financial assistance
- Responsible for governmental and foundation funding of approximate four million dollars including a one million dollar anonymous donation
- Maintained program excellence as demonstrated by NCLEX scores and accreditation

**Special Assistant to the Dean of the College of Health Sciences, Radford University, Radford, VA Part-time, 1987 – 1988**

**Responsibilities:**

for student recruitment and program development, Responsible for development of articulation agreements with Community Colleges and developed relationships with secondary feeder schools and recruitment program

**Advisor to the College General Arts and Sciences and College Success Program, Virginia Polytechnic Institute and State University, Blacksburg, VA, Part-time, 1986 - 1988**

**Responsibilities:**

Served on a team of advisors for academic advising of freshmen and sophomore students in the Liberal Arts tract and Lower College Division. Served as a member of the College Success Program for high-risk students, Responsibilities in this program included academic advising, personal and social counseling as well as involvement in research investigation relative to success strategies and their design.

**Dean of Academic Affairs, Roanoke-Chowan Community College, Ahoskie, NC, 1984 – 1986**

**Responsibilities**

Held the second highest administrative position in the college; Provided leadership for technical, vocational, and general education divisions; Acted in the absence of the president and participated as part of the administrative team; Supervised 95 full and part-time curriculum instructors, department heads and staff including learning resource center and director of personnel; Managed a three million dollar academic budget; Participated in the development of five-year strategic plans; Implemented faculty evaluation and development plan; Responsible for employing of faculty and staff; Developed relationships with business and industry to enhance economic development.

**Accomplishments:**

**Leadership led to:**

- Better community relations with industry, healthcare and public schools
- Alternative scheduling of classes, weekend, mini-sessions; alternative class sites
- Computerized format for yearly schedules
- Improvements in technical, vocational, and general education programs
- Increased student enrollment
- Initiation of a faculty development plan
- Initiation of competency based curricula
- Establishment of programs including special education, computer operations, computer instruction lab and approval for digital electronics program.
- Implementation of administrative policies such as faculty workload, vacation policy, and student attendance policy
- Approval from the State Department of Community Colleges for Curriculum Standards.

**Assistant Dean of Academic Affairs for technical programs, Roanoke-Chowan Community College, Ahoskie, NC, 1982-84**

**Responsibilities**

Managed, coordinated and coordinated programs in business, education, nursing, and architectural technology.

**Accomplishments:**

- Implemented Two year Special education degree
- Implemented two year Architectural drafting degree
- Increased enrollment in technical programs

**Director of Nursing Education, Roanoke-Chowan Community College, Ahoskie, NC. 1979 – 1982**

**Responsibilities:**

Developed and coordinated an Associated Degree Nursing Program.

**Accomplishments:**

- Developed the second associate degree program in the state that was approved by the Board of Nursing before a class of student graduated
- Provided graduates for an area in desperate need of nurses
- Maintained a yearly NCLEX score above 95%

**Assistant Professor of Nursing, Gardner-Webb College, Boiling Springs, NC 1977 – 1979**  
Responsible for Medical-Surgical Nursing, Team leader Fundamentals, Committees - Departmental Curriculum, Admissions, and Review and Evaluation

**Director of Health Services, Voorhees College, Denmark, SC, 1975 - 1977**

**Responsibilities:**

Management and supervision of staff, securing medical services, budgeting and health teaching, referrals to health department, maintaining inventory and ordering supplies. Participated in the redesign and renovations of the Health building

Instructor of Nursing, Gardner-Webb College, Boiling Springs, NC 1974-1975  
Medical-Surgical Nursing

Medical Audit Coordinator, Doctor's Hospital, Morristown, TN 1973 – 1974  
Wrote the framework for program, assessed quality of medical care and Consultant for nursing audit.

Director of Continuing Education, Doctor's Hospital, Morristown, TN, 1972 – 1973

Responsibilities:

Coordinated in-service education and continuing education for nursing staff and allied workers, assessed and developed solutions for nursing problems. Developed policies and procedures for nursing, and developed guidelines for Cardiac Arrest Team. Taught Nurse's Aide and Psychiatric Technicians.

#### RELATED EXPERIENCES

Home Health Care Agency Nurse, Bayada Home Health Care, Children's Nursing, Olsten-Kimberly Home Health Care, Interim Home Health Care of Winston-Salem, NC. 1990 - Present

Clinical Instructor, Gardner-Webb College, Boiling Springs, NC,. 1988 - 1989,  
Clinical education, Adult Nursing

Health Education Instructor, Continuing Education Isothermal Community College, Spindale, NC, Part-time 1988 - 1989  
Taught allied health courses for staff in various agencies.

Associate Director of Nursing, Rutherfordton Memorial Hospital, Rutherfordton, NC 1988 - 1989; Responsible for all hospital activities on the weekend

Evening Supervisor, Morristown Hamblen Hospital, Morristown, TN 1971 - 1972  
Supervised nursing activities, staffed and coordinated emergencies

School Nurse, Morristown College, Morristown, TN, Part-time 1971 - 1972  
Ordered medications, secured medical services, and treated minor illnesses.

Team Leader, Presbyterian Hospital, Charlotte, NC, 1970 - 1971  
Coordinated nursing activities for a team

Charge Nurse, Charlotte Memorial Hospital, Charlotte, NC, 1969 - 1970  
Coordinated activities for recovery room and progressive cardiac units

Staff Nurse, Rutherfordton Memorial Hospital, Rutherfordton, NC, Summer, 1968

## **PROFESSIONAL SOCIETIES AND ORGANIZATIONS**

**Chairman Advisory Board, Minority International Research Training, Johns Hopkins  
1999-Present**

**North Carolina Council on Allied Health, appointed by the President of the UNC  
Representative 2002-2005.**

**North Carolina Women Administrators in Higher Education Board of Directors  
1995 – 2003**

**North Carolina Nursing Foundation, Trustee 2000-2004**

**Counsel on Adult and Experiential Learning 1994-Present, State Representative  
1995-1998**

**Forsyth Medicine/Business Coalition, Inc. University Representative 1992 –1998**

**North Carolina Dean's Council of Baccalaureate Education By-laws Committee 1994**

**Sigma Theta Tau Nursing Honor Society**

**WSSU National Alumni Association; the Nursing Alumni Chapter**

**American Association of College of Nursing**

**American Nurses Association**

**National League for Nursing**

**Hertford County Council on Status of Women**

**Business and Professional Women of Ahoskie**

**Eastern Regional Dean's Association**

**North Carolina Association of Community College Administrators**

**Chairperson-Hertford County Public School, Advisory Council Vocational  
Education, 1983**

**North Carolina State Nurses' Association**

**North Carolina Conference of Directors of ADN Programs Treasurer 1982 - 1984**

**American Association of University Women**

## **AWARDS AND HONORS**

**Inducted into the Legacy Club of the CME Church Chair 2010**

**Resolution from the City of Winston-Salem work in Health Disparities, Presented by  
the Mayor in 2009**

**The Platinum Award for Recognition of Exceptional Accomplishments in Sponsored  
Programs, 2009**

**National Institutes of Health, Minority Health and Health Disparities Honor Awards  
Ceremony, Health Disparities Leadership Award, December, 2008**

**Million Dollar Club Member, 2007-2008 The WSSU School of Graduate Studies and  
Research**

**Nominated WSSU-Wake Forest University, Student, I have a Dream Award Nominated  
2007**

**Women's History Month "Great Women at WSSU" award 2006**

**Celebration: Phenomenal Women, Winston-Salem State University and the School of Health Sciences, May 2005**  
**WSSU Nursing Alumni Chapter, Most Distinguished Alumni 2005**  
**Delgado Community College, New Orleans, La Citation May 2005, at WSSU**  
**Phi Beta Sigma Fraternity Inc., 7<sup>th</sup> Annual Guy Parks Scholarship Dinner's Educator of the Year Award, 2005**  
**COSEH National Scientific Session Award, Conference New Orleans, LA**  
**Zeta Phi Beta Sorority Inc, Community Leader, 2004**  
**Woman of the Year Award, Winston-Salem Chronicle-2002**  
**Winston-Salem Human Relations Commission 2001, Community Service Award for The University/Community Wellness Center-2001**  
**Housing Authority of Winston-Salem Community Service Award for the University/Community Wellness Center-2001**  
**One in a Million Achievement Award, Sponsored Programs, WSSU**  
**The AACN/Hartford Institute for Geriatric Nursing Award for Exceptional Curriculum in Gerontology Nursing Honorable Mention-2000**  
**Nominated to the Great 100 Nurses, May 2000**  
**Promoted to Full Professor, 1998**  
**YWCA Distinguished Career Award, 1998**  
**Tenured by the University System's Board of Governors, 1994**  
**The Innovative Adult and Continuing Education Program Award, Region V Association for Continuing Higher Education, 1993**  
**Chi Eta Phi Nursing Society, Honorary Member, 1993**  
**Program Award, North Carolina Council of Adult Education, 1993**  
**Vote of Confidence from WSSU Nursing Faculty, 1990**  
**Assistantship, Virginia Polytechnic Institute and State University, 1986 - 1988**  
**Nominated for Distinguished Woman of North Carolina, 1985, 1987**  
**Citizen of the Week, The News-Herald, Ahoskie, NC 1983**  
**Sylvia Flack Hunt Nursing Scholarship Established 1984, Roanoke-Chowan Community College**  
**Sigma Theta Tau, National Honor Society/East Carolina University, 1982**  
**Traineeship, Medical College of Georgia, 1977**  
**Member, Zeta Phi Beta Sorority – 1966**  
**Dale Carnegie Course, 1979**  
**Professional Listings: Personalities of the South 1978**  
**Outstanding Young Women-1983**  
**Grant, North Carolina Medical Care Commission, 1964**  
**Scholarship, Methodist Women's Association, 1964**

#### **PROFESSIONAL ENRICHMENT AND SPECIALIZED STUDIES**

**Presenter Bridges Academic Leadership for Women October 2009 and 2010**

**Participant** Institute for Dismantling Racism, December 2005-present  
**Presenter** National Strategy Development Workshop Public Health in Public Housing: Improving Health, Changing Lives 2004 NIH: Center for Blood, Lungs.  
**Presenter and Organizer** Conference: Building Leadership Skills, Women Administrators in North Carolina Higher Education, Winston-Salem State University, 2003  
**Participant** Minority and Women Research Scientists: Filling the Pipeline Workshop-2000, (NIH) Extramural Associates Program, Nashville, TN-2000  
**Participant** Conference: A New Agenda for a New Age Higher Education in Transformation, The American Council on Education, Chicago, IL 1999  
**Participant** European Commission and United States Joint Consortia Meeting, Sponsored by FIPSE and the European Commission, Valencia, Spain, 1997  
**Participant and Co-Organizer** Workshop: Nurse Managed Center for the Elderly, Presented by CCHERS Boston, Center of Community Health Education, Research, and Service, Winston-Salem, State University, WS, NC, 1997.  
**Participant** Education for a New Century, American Council on Education, Seventy-ninth Annual Meeting, Washington, DC, 1997.  
**Participant** Black Women in the Academy: The North Carolina Experience, University of North Carolina at Chapel Hill, 1995  
**Class Member** Harvard Institute on Adult Learners, Boston, MS 1999,  
**Participant and Organizer** Conference: Building Leadership Skills, Women Administrators in North Carolina Higher Education, Winston-Salem State University WANCHE 1994  
**Class member** *Educational Seminars 1989 - 1990*, Center for Faculty Development and Evaluation, Kansas State University

#### **REVIEW PANELS AND CONSULTANTSHIPS**

Fayetteville State University, Consulting with Nursing School, July 2008  
Army (DOD) HBCU/MI Review Panel HBCU – MI Partnership Training Award, July 2008, Breast Cancer  
Army (DOD) Clinical Health Science, August 2008, Breast Cancer  
Army (DOD) Komen, Post-Baccalaureate-Training in Disparities Research, Nov 2008  
Southern Association of Colleges and Universities On-site review, February 2008  
Program Content, Faculty, Institutional Effectiveness, Admission Policy, Undergraduate Program Requirements, Student Achievement, Recruitment  
Forsyth County Early Childhood Partnership Allocation Review Panel, 2008, 2009  
Army (DOD) HBCU/MI Review Panel HBCU Collaborative Undergraduate Program, May 2007, Prostate, Ovarian, and Breast Cancer  
University of Louisiana at Monroe, Review and Evaluation of Curriculum, CCNE and SACS Standards, September 2007  
North Carolina A&T University, School of Nursing, Implement of UNC Recommendations for Improvements, Consultant April 2007  
Army (DOD) HBCU/MI Review Panel HBCU Collaborative Undergraduate Program, July 27, 2006, Prostate, Ovarian, and Breast Cancer  
Southern Association of Colleges and Universities Off-site review, November 2006  
Cluster of Medical Schools, Mission, Governance, Administration

Southern Association of Colleges and Universities (visitor) March 2005  
Substantive Change Community College to offer baccalaureate degrees in  
Business, Nursing and technology

Forsyth County Early Childhood Partnership Allocation Review Panel, 2001

Southern Association of Colleges and Universities (visitor) February 2001  
Reaffirmation, areas of review-Health Sciences Selection of Faculty, Academic and  
Professional Preparation (Associate/Baccalaureate, Academic and Professional  
Preparation (Graduate), Criteria and Procedures for Evaluation

Southern Association of Colleges and Universities (visitor) 1999  
Reaffirmation, areas of review Undergraduate Curriculum, Undergraduate  
Instruction, Academic Advising of Undergraduate Students, Nursing, and  
Science/Math Program

Presenter- Preparation for NCLEX, North Carolina Central University, March 2000

External Reviewer, Tenure and Promotion for Dr. Martha Foxhall University of  
Nebraska, 1999

External Reviewer, Tenure and Promotion for Dr. Margaret Ann Mahoney, Northeastern  
University, Boston, Massachusetts, 1999

Chairman Advisory Board, Minority International Research Training Grant. Johns Hopkins,  
Winston-Salem State University and Brown University, 1999

Oakwood College, Department of Nursing, Consultant, 1997-2000

South Carolina State University, Department of Nursing, (consultant), 1996-2004

Report to the Occupational Therapy Association on the WSSU Occupational Therapy  
Program, Washington, D. C.

Southern Association of Colleges and Universities, (visitor) Memphis, Tenn. Initial  
Accreditation, areas of review Nursing/Baccalaureate, 1997

U.S. Department of Education's Review Panel, Fund for the Improvement of  
Postsecondary Education (FIPSE), (reviewer) 1997.

Presentation to the Graduate Council of the University System, The Need For a MPT Program  
at Winston-Salem State University, Chapel Hill, NC

Southern Association of Colleges and Universities, (visitor), 1994, Reaffirmation,  
areas of review health Care programs.

South Carolina Board of Nursing, testified for South Carolina State University's Department of  
Nursing, (speaker), 1996.

Comprehensive Articulation Agreement, North Carolina Community College System and The  
University of North Carolina, Committee on Nursing, (leader/facilitator), 1996.

Presenter to the Commission for Association of Physical Therapy Education, The Winston-  
Salem State University Physical Therapy Program. (1994)

United Way Proposal Review-1994-1996

Review Panel Nursing Program, North Carolina Central University Nursing Program,  
(member), 1993

Advisory Board for Development of Workshops on Associate Degree Nursing  
Education, East Carolina University, 1980 - 1981

**INVITATIONAL PAPERS PRESENTED AT PROFESSIONAL MEETINGS**

Flack, S.A. The Economic Impact of Health Disparities 2011 Health Summit, January

2011

Flack, S. A. Health Disparities in African Americans, UNCG graduate School of Nursing

Flack, S. A. Health Disparities in African Americans, Elon University and UNCG, 2009

Flack, S. A. *The Value of Historically Black and Predominantly Black Nursing Program as Viewed by Nursing Leaders*, National Black Nurses Association News, Fall 2008, p. 22.

Singh, S.V., Julie Nguyen, Sylvia Flack and Dinesh K. Singh, *Dose Dependent Neutralization of SHIV89.6P by Coated and Uncoated Silver Nanoparticles in C8166 and TZM-bl Cells, Pathogenesis and Control of Emerging Infections and Drug-Resistant Organisms (S4)* October 22 - 27, 2008, Royal Orchid Sheraton Hotel, Bangkok, Thailand

Aragon, SJ, Flack, SA, Holland, CA, Richardson-Ingram, R, Clements, M., *How Patient Satisfaction Influences Patient Trust In the Medical Provider: A Multigroup Structural Equation Modeling Investigation*, The Maya Angelou Research Center on Minority Health National Conference 2005, "Cardiovascular Disease Disparities: Translating Research into Practice," September 8-9, 2005, Winston-Salem, North Carolina

Flack, S.F., Pickett, Stephanie, Johnson, John, (2004) *Community Family Practice and Wellness Center*, Faces of a Healthy Future: National Conference to End Health Disparities. Winston-Salem State University

Flack, S.F., *Integration of Academia and Clinical Healthcare*, the 11th Annual Consortium for Southeastern Hypertension Control National Scientific Sessions, "Targeting Cardiovascular Protection: Beyond Blood Pressure Control," New Orleans, Louisiana, August 26-28, 2004

Flack, S.F., (2003) *Developing Community/Academic Partnerships in Medically Underserved Communities*, UNC-Chapel Hill, First Conference for The Center for Innovative Research in Health Care Disparities.

Flack, S.F., (2001) *NCLEX Successes: Solutions and Success Stories*, AACN Fourth Annual Baccalaureate Education Conference, Washington, DC.

Ashot Shirazyan, Tasha Jackson, Dino Jones, Thelma Westbrook, Hamdy Radwan, Irene Phillips, Sandra Miles, Cathy Canzona, Charlena Garrison, Carol Hardin Boles, Ether Joe, Sylvia Flack (2000). *Knowledge of Health Care Individuals About Aids/HIV and Their Attitudes Toward People With Aids/HIV In the State of North Carolina*, XIII International AIDS Conference, Durban, South Africa.

Flack, S. F. (2000) *Minority Health Issue*, North Carolina Department of Health and Human Services, Division of Public Health. MHAC Meeting, Winston-Salem, North Carolina.

Flack, S.F. (1999) *The Challenge of Achieving Balance at Different Career Stage*, WANCHE Western Carolina University.

Gaston-Johansson, F., Flack, S.A., Foxhall, M., Gustafsson, M., Smallwood, S., (1999) *The Global Health Care Program in Nursing*, Sigma Theta Tau International 35<sup>th</sup> Biennial Convention, San Diego, California.

Migliarese, SJ, Flack, SA, and Boles, CH, (1999) *Fostering Holistic Patient-Care Attitudes on Aging in Physical Therapy Students Using Community Surveys*, Meeting and Exposition of the American Physical Therapy Association, Washington, D.C.

Boles, Carol and Flack, Sylvia, (1999) *The University/Community Wellness Center*, Leadership-Winston-Salem, Winston-Salem, North Carolina.

Boles, Carol and Flack, Sylvia (1998) *Expanding the Independent Years of the Older Adult by Providing Health Promotion and Disease Prevention*. The Gerontological Society of America's 51st Annual Scientific Meeting, Philadelphia, Pennsylvania.

Boles, Carol and Flack, Sylvia (1998), *Responding to Growth and Diversity: College and Communities Working Together-Winston-Salem State University Nurse Managed Center for the Elderly*, Third Annual North Carolina Summer Symposium on Aging, Boone, North Carolina.

Flack, Sylvia, Boles, Carol, (1998), *Expanding the Independent Years of the Older Adult by Providing Health Promotion and Disease Prevention Program*, Association for Gerontology In Higher Education, 24th Annual Meeting: An Educational Leadership Conference, "Constructing the Future of Gerontology in Higher Education: Planning for the 21st Century," Winston-Salem, N.C.

Flack, Sylvia, (1998), *Prior Learning Assessment: Paramedic to BSN*, Directors of Associate Degree Programs, The North Carolina Community Colleges, Raleigh, North Carolina.

Flack, Sylvia, Boles, Carol and Glenn, Bettie (1998) *The Winston-Salem State University Nurse-Managed Center for the Elderly*, North Carolina Convention: Models of Health Care Collaboration", North Carolina Nursing Association State Convention, Raleigh, North Carolina.

Migliarese, SJ., Flack, SA, Boles, CH, *Fostering Holistic Patient-Care Attitudes in Physical Therapy Students Using Multi-disciplinary Survey teams*, Division of Health Sciences, Nurse-Managed Center for the Elderly, Winston-Salem State University, Connectivity '98, Winston-Salem, North Carolina.

Boles, Carol, Flack, Sylvia (1998) *Moving Nursing Education into the Neighborhood*, Forsyth County Clinical Coordination Committee, Winston-Salem, North Carolina.

Flack, Sylvia and Boles, Carol, (1997), *The Winston-Salem State University Nurse-Managed Center For the Elderly in Public Housing and Its Benefit to the Community*, *New Horizons in Aging: Colleges and Communities Working Together*, Second Annual North Carolina Summer Aging Symposium, Chapel Hill, North Carolina.

Flack, Sylvia and Boles, Carol, (1997), *Community Resources for an Aging Population: The Winston Salem State University Nurse Managed Center for the Elderly*, Mini Medical School, The Bowman Gray School of Medicine, Winston-Salem, NC.

Flack, Sylvia, Boles, Carol, & Glenn, Bettie, (1997), *The Winston-Salem State University Nurse Managed Center For the Elderly, North Carolina Convention: Models of Health Care Collaboration*, North Carolina League For Nursing and Northwest AHEC, Winston-Salem, NC.

Flack, Sylvia (1997), *The Future of Health Care and the Role of Nursing*, Lexington Memorial Hospital, The Career Ladder Program, Lexington, North Carolina.

Flack, Sylvia, (1996), *Community Health As We Face the Future*, the Sixth Annual Meeting of Seedco/HBCU Community Development Partnership Program, Winston-Salem, NC. (With Jeff Kirsch, Marla Oros, and JoAnn Mower)

Flack, Sylvia, (1996), *The Status of Nursing in North Carolina*, Johns Hopkins School of Nursing, Johns Hopkins University, Baltimore, Maryland.

Flack, Sylvia, (1996), *Health Professions Forum*, NC-HCAP University of North Carolina at Chapel Hill, Presented at Winston-Salem State University, Presenter and co-organizer.

Flack, Sylvia, (1996), *The Significance of the HBCU Nursing Programs*, Testimony to the South Carolina Board of Nursing for The Continuation of the South Carolina State University Nursing Program, Columbia, South Carolina.

Flack, Sylvia, and Hickerson, Jerry, (1996), *Prior Learning Assessment: WSSU Nursing Program, A Success Case*. Council on Adult and Experimental Learning International Conference, New York, NY

Flack, Sylvia, (1995), *The Great Equalizer of Women*, The Republican Women's Party Meeting, Lake Lure, North Carolina.

Flack, Sylvia, (1994), *Health Professions Advisors of North Carolina*, Inaugural Meeting, East Carolina University School of Medicine, Greenville, NC, Panel Discussion (with Bruce Albright, Glenn E. Combs, Daniel Teat, Michael Ibrahim).

Flack, Sylvia, (1994), *Nursing: The Challenges of the 21st Century*, Chi Eta Phi Sorority, Inc. Charlotte, North Carolina.

Flack, Sylvia, (1993), *Health Issues Forum*, Panel discussion at Bennett College, Greensboro, NC, Sponsored by Congressman Melvin Watt, 12<sup>th</sup> Congressional District and Bennett College. (With Christopher Conover, Lanty Smith, Harold A. Nichols, C. Randolph Ferguson, Annette H. Exum, Hazel McCaw).

Flack, Sylvia (1993), *Nurses Share the Vision: Health Care Reform*. Department of Veterans Affairs, Veterans Affairs Medical Center, Salisbury, NC

Flack, Sylvia, Carter, Roseanne (1987), *Retaining High-Risk Students Through Institutional Innovations*, National Association of Developmental Educators, Orlando, Fl.

Hunt, Sylvia (1982) *The Successful Woman*, Hertford County Council on Status of Women, Chowan College, Murfreesboro, NC 1982.

Flack (Hunt, Sylvia (1982) *Nursing: A Progressive Profession*, Hertford County Council on Status of Women, Chowan College, Murfreesboro, NC 1982.

### SELECTED PUBLICATIONS AND ABSTRACTS

Roberts, D., Ingram, R., Hayes, R., & Flack, S. (2008). Mastery Learning in Nursing Education Journal of Best Practice in Health Profession Diversity: Research, Education and Policy School of Health Science, Winston Salem State University. In Print

Flack, Sylvia A., The Value of Historically Black and Predominantly Black Nursing Programs as View by Nursing Leaders, NBNA News, Fall 2008, p22

Singh, S.V., Nguyen, J., Singh, S.R., Flack, S. and Singh, D.K. 2008. Silver Nanoparticles Effectively Neutralized Simian Human Immunodeficiency Virus Strain 89.6P in vitro, Submitted to Journal of Virology

Aragon, Stephen J., Flack, Sylvia, Holland, Cecil A. Ingram, Raquel Richardson, Clements, Michael L., (2006) The Influence of Patient-Centeredness on Minority and Socioeconomically-Disadvantaged Patients' Trust in their Physicians: An Evidence-Based Structural Equation Modeling, Journal of Health Disparities Research and Practice ,Volume 1, Number 1, Center for Health Disparities Research, School of Public Health University of Nevada Las Vegas. Pp. 63-74.

Aragon, Stephen J., Flack, Sylvia A., Holland, Cecil A., Ingram, Raquel, Richardson, Clements, Michael (2005), Achieving Patient Trust and The Influence of the Primary Providers: A Multigroup Structural Equation Modeling Investigation. The School of Health Science, Winston-Salem State University, Winston-Salem, NC

Hutchinson, KM and Flack, SA (2000), Abstract: Immersion of Substance Abuse Related Curriculum in Nursing Education, Department of Nursing, Winston-Salem State University, Winston-Salem, NC.

Flack, Sylvia A. and Boles, Carol H. Chapter: (1997), "Moving Into Public Housing-What do You Think?" Matteson, Peggy, (Ed). Teaching Nursing in the Neighborhoods: Innovative Responses. Northeastern University, College of Nursing, Boston, Massachusetts

Flack, Sylvia, and Boles, Carol, (1998), Abstract: Expanding The Independent Years of The Older Adult By Providing Health Promotion and Disease Prevention Programs, Association for Gerontology In Higher Education, 24th Annual Meeting: An Educational Leadership Conference, 1998.

Migliarese, SJ, Flack, SA, Boles, CH, (1997). Abstract: Fostering Holistic Patient-Care Attitudes in Physical Therapy Students Using Multi disciplinary Survey Teams. Division of Health Sciences, Nurse-Managed Center for the Elderly, Winston-Salem State University, Winston-Salem, North Carolina.

Meggett, L., (1997). (Flack, Sylvia Contributor), Seeking the Cure: Successful HBCUs Offer S.C. State Help in Licensure Battles. *Black Issues in Higher Education* 13, (20) Pg 18-22.

Flack, S.A., Hickerson, J. & Canzona, C., (1997). The Impact of Increased Access of Adults to Higher Education: The Case of the Department of Nursing at Winston-Salem State University *CAEL Forum* (20) 2, Pg 19-20, 38.

Hanson, D., (1995). (Sylvia Flack, Contributor) Paramedics Shift Careers from Street Rescue to Nursing, *Access*, spring, p. 4-5.

Flack, S.A., (1988) Secondary and postsecondary vocational education in North Carolina: Student characteristics, outcomes, and program similarities and differences, Virginia Polytechnic Institute and State University, 229 pages; AAT 8911048

Member-Writing Team-Medical Assistant Catalog, Virginia Polytechnic Institute and State University, Blacksburg, VA, 1986.

### RESEARCH

Flack, SA, Aragon, SJ, Wilder, S., Best Practices Leading to NCLEX success for HBCUs Nursing Programs. COE for the Elimination of Health Disparities 2006

Flack, SA, Boles, CH, HealthCare Disparities in Underserved Citizens in Winston-Salem, North Carolina. University/Community Wellness Center, 1997-2000

Ashot Shirazyan, Tasha Jackson, Dino Jones, Thelma Westbrook, Hamdy Radwan, Irene Phillips, Sandra Miles, Cathy Canzona, Charlena Garrison, Carol Hardin Boles, Ether Joe, Sylvia Flack (2000). Knowledge of Health Care Individuals About Aids/HIV and Their Attitudes Toward People With Aids/HIV In the State of North Carolina. University/Community Wellness Center

Flack, SA, Boles, CH, Leach, D, Canzona, C et al. "Are the Underserved Elderly Present Being Deprived of Valuable Diagnostic Tests: Reliability verses Cost of PSA", Nurse Managed Center for the Elderly, Winston-Salem State University, Winston-Salem, NC.

Flack, SA, Boles, CH, Moran, B, and et al., (1997) Survey: "Functional Status; Social Support; Cognitive Impairment Screen; Depression Screen; National Nutrition Screen; and Subscales of SF-36 Quality of Life Instrument. Nurse-Managed Center for the Elderly, Winston-Salem, NC

Database Evaluations-Associate Degree Nursing Program, Roanoke-Chowan Community College, 1984

Database Evaluation of Vocational Technical Programs, Roanoke-Chowan Community College, 1986

### **ORGANIZER - SEMINARS, CONFERENCES AND WORKSHOPS**

**Leadership Institute: *Legacy of Leadership: Preparing for Tomorrow*: June 2009, 2010**

**Faces of a Healthy Future: National Conference to End Health Disparities II, 2009**

**BET Women's Symposium, Remembering our Health, Women 18+ Collaboration with BET Foundation and WFU 2008**

**Symposium on Patient-Centeredness, entitled "The Effects of Patient-Centeredness on Patient Trust, Satisfaction and Ratings of Quality and Likelihood to Recommend"**

**Dr. Stephen Aragon, Developer, Participant and Organizer 2008, Sylvia Flack Participant and Co-Organizer, Dr. Stephen Aragon – Co-organizer**

**National Strategy for HBCUs: Building Environments for NCLEX Success 2006, Founder**

**Leadership Institute: *Legacy of Leadership: Preparing for Tomorrow*: Tuesday, June 24 – Friday, June 27, 2008. 76 participants including Deans from HBCU/PBI nursing Programs, 2009, 2010**

**National Strategy, Endangered Species-African American Registered Nurse, Video Conference, 2008, 39 HBCU and PBI nursing programs attended**

***Diabetes Awareness Day: Teaching People to Manage Their Diabetes and Live Active Lives* in Collaboration with the North Carolina Association of Health Plans, March 2006, Winston-Salem State University, University Organizer**

***Thinking outside the Box: Designing an Effective Health Care Delivery System* at The School of Health Sciences' 2nd Annual Healthcare Symposium on Patient Satisfaction April 2005. Co-Organizer**

***Faces of a Healthy Future: National Conference to End Health Disparities*, September 2004, Winston-Salem State University, and Winston-Salem, NC (Over 600 participants) Keynote**

speakers included Dr. Ben Carson, Dr. Jocelyn Elders, Dr. John Ruffin, and Dr. Bruce Spitz. Lead Developer and Chairperson of National Advisory Committee

*The Latent Structure of Patient Satisfaction, Annual healthcare Symposium, The School of Health Sciences, Winston-Salem State University, March 2004, Co-organizer and Presenter. Dr. Stephen Aragon – Co-organizer*

*Active Learning: Creating Excitement in the Classroom by Charles C. Bonwell, Winston Salem State University, and Division of Health Science Faculty. Workshop, Fall, 1999, Organizer*

*Session: WSSU NCCUR SOARS Conference, Transition in Education: A Transition, November 1999, Moderate for the Plenary Session.*

*HBCU/National Organizations Health Initiative: NAFEO Health People 2000 Progress Review for Black Americans: Videoconference with Dr. Satcher, 1998. Organizer for WSSU*

*Effective Test Construction: Student Success, 1998, Winston-Salem State University, Nursing Faculty Workshop, Organizer and Presenter.*

*A Day of Community Services and Public Victory, Health Fair sponsored by Winston-Salem State University, Temple Emmanuel, the Urban League and Aegis Bowman Gray School of Medicine, 1997, Co-Organizer*

*Workshop on Developing an Occupational Therapy Program, Presenter- Dr. Cynthia Hughes-Harris, Dean, School of Occupational Therapy, Columbia University Winston-Salem State University. 1997, Organizer*

*A Village Meeting: A Celebration of Life, statewide conference sponsored by Winston-Salem State University, 1997, Moderator and Co-Conference Organizer.*

*Flack, Sylvia (1997), Workshop: The Revitalization of Historically HBCUs Nursing Programs Oakwood College, Huntsville Alabama. Organizer*

*Flack, Sylvia, Canzona, Cathy, (1997), Workshop: Preparing Students for Successful NCLEX Experiences. WSSU, Nursing Department, Co-Organizer*

*Invitational Summit: Perceptions of the Current and Future Roles in a Changing Health Care System, Wake Forest University Winston-Salem, NC, (1995), Co-Organizer and Participant*

*Flack, Sylvia, (1994), Report: The Need for Health Care Programs at Winston-Salem State University, North Carolina Legislative Meeting, Winston-Salem, North Carolina. Presenter*

*NLN Competencies in Associate Degree Programs, March, 1981. East Carolina University, Greenville, NC. Panelist - Workshop*



## GRANTS AND PROPOSALS

**Faces of a Healthy Future: National Conference to End Disparities, Nov 2009.  
(\$75,000) Funded NIH/NCMHD, OD/NIH**

**Establishing an Exploratory NCMHD Research Center of Excellence, NIH Submitted Oct. 23,  
2006. (\$4.7 million) Funded NIH/NCMHD**

**US Department of Health and Human Service, Student Disadvantage Scholarship  
1993-2005 (\$2.4 million) Funded**

**National Institute of Health/ Nursing Research (2003), Center for Innovations in  
Health Disparities Research, (\$300,000) funded**

**Title III, Developing a Nurse Practitioner Program Curriculum 2003- 2005, (\$250,000.00)  
Funded**

**Flack, Sylvia A. and Boles, Carol Grant: Department of Defense: Developing A Training  
Program in Breast Cancer Research to Decrease the Disparity of Morbidity and Mortality in  
Underserved/Minority Women, 2000 (\$998,000.00) Funded**

**Flack, Sylvia A. and Boles, Carol, Grant: A Community-Based Intervention,  
University/Community Wellness Center, Winston-Salem State University, Department of  
Health and Human Services, \$1,029,042, approved.**

**Flack, Sylvia A. and Boles, Carol H. Grant: Kate B. Reynolds Charitable Trust,  
University/Community Wellness Center: A Community-Based Intervention, 1999, (\$299,000)  
Funded.**

**Flack, Sylvia A. and Boles, Carol H. Grant: Cannon Foundation, Inc., University/Community  
Wellness Center: A Community-Based Intervention, 1999.**

**Flack, Sylvia A. and Boles, Carol H. Grant: North Carolina Department of Health and Human  
Services, Nurse-Managed Center for the Elderly of the University/Community Wellness  
Center: A Community-Based Intervention, 1999.**

**Flack, Sylvia A. and Boles, Carol H. Grant: Sisters of Mercy, University/Community Wellness  
Center: A Community-Based Intervention, 1999 (\$185,000) funded**

**Flack, Sylvia, Boles, Carol, Williams-Green, Joyce. Technology in a University/Community  
Wellness Center: Winston-Salem State University/Hewlett Packard Proposal. Winston-Salem  
State University, Winston-Salem, North Carolina, 1998.**

**Flack, Sylvia A. and Boles, Carol H, Kate Biting Reynolds Foundation's Charitable Trust, Nurse-  
Managed Center for the Elderly In Public Housing, 1996, (\$409,000) Funded**

**FIPSE, Global Dimensions, in Conjunction with Johns Hopkins, 1996, (186,000) Funded (Primary Investigator Dr. Fannie Gaston-Johansson)**

**U. S. Department of Health and Human Service, 1993, Nursing Student Success Strategies Project.**

**Title III, Increasing Student Success through Strengthening the Nursing Program Curriculum 1993-2000, (\$180,000) Funded**

**Northwestern Area Health Education Center, Increasing Access to Baccalaureate Education Through RN to BSN Education 1990-05, (\$715,000) Funded**

**Administration on Aging, Geriatric In-Service Training for Faculty, (1994), Collaborated with Bowman Gray School of Medicine and Forsyth Technical Community College, (\$140,000)(Principal Investigator, Dr. Patty Suggs, Bowman Gray School of Medicine) Funded**

**Grant Department Health and Human Services, 1990, Development of Paramedics/LPN to B.S.N. Initiative, 1993**

**Proposal for Experimental Approach: Paramedic to Baccalaureate of Science in Nursing Initiative, The North Carolina Board of Nursing, Raleigh, NC.**

**Proposal for Extension of RN/B.S.N. Program, Board of Governors, The University of North Carolina, General Administration, 1990.**

**Proposal for Taylor's Child Development Center, North Carolina Department of Human Resources, 1982**

**Proposal for Nursing Education Options Program for Roanoke-Chowan Community College, North Carolina Board of Nursing, 1979.**

**Grant entitled, Enhancing Nursing Education with an Auto-tutorial Lab Department of Health, Education and Welfare Public Health Service, 1980 Roanoke-Chowan Community College, approved**

#### **DEVELOPMENT/FUNDRAISING ACTIVITIES AND MAJOR COLLABORATIONS**

**Space donations from Winston-Salem Housing Authority, Baptist Hospital, Clinical areas, Watauga Hospital, Wilkes Community College, The VA Salisbury, \$500,000, 1989-present.**

**Established the School of Health Science's Alumni and Friends' Alumni Wall. 2003-04 contributions \$15, 000**

**Established the Novant Endowed Research Chair, \$500,000, 2002**

**NC Baptist Hospital, \$155,000 support of two faculty members from 1993-95 for the Winston-Salem State University Nursing Program**

**Forsyth Memorial Hospital, \$155,000 support for two faculty members 1993-95 for the Winston-Salem State University Nursing program**

**The Shelton Endowed Nursing Chair, \$500,000 from the Shelco Incorporation, 1994**

**Anonymous donation \$1,000,000 to the Winston-Salem State University Nursing Program, 1993**

**Books, Instruments, Equipment, furniture-\$100,000 from companies, Hospitals, and Alumni and Friends. 1989-present**

**Space, equipment, and furniture \$200,000 from the Roanoke-Chowan Hospital for the Roanoke-Chowan Community College Nursing Program, 1979-1986**

### **COMMUNITY ACTIVITIES**

**Board Member Crisis Control Ministry, 2010 - Present**

**Committee Member a CenterPoint Quality Improvement Committee, 2010 - Present**

**Board Chairman Downtown Plaza Wake Forest Baptist Medical Center, 2009-Present**

**Board Chairman Piedmont Health Services and Sickle Cell Agency: Forsyth Advisory Board 2008-Present**

**Board Member Health CareAccess, Winston Salem, NC 2008-present**

**Chair, Silent Auction Fundraiser for Outreach Alliance for Babies, Inc 2007**

**Reviewer for Smart Start, 2007, 2008, 2009**

**Member, Advisory Board Downtown Health Plaza 1999-present**

**Member, Infant Mortality Coalition, 1997-present**

**Rotary Member, Downtown WS. 2000-2005**

**Consultant to The H.B. Brown Assisted Living Center, 1997**

**Member - Advisory Board for Prenatal Care, Bowman Gray School of Medicine, 1995 - 1998**

**Board of Advisory, Forsyth Memorial Home Health, Member-1995-2000**

**The Futures Council of the Forsyth Common Vision Council, Project 2020, Member 1995**

**Appointed by the County Commissioners to serve on the Addiction Recovery Care Association, Member 1994**

**Appointed by the County Commissioners to serve on the Domiciliary Homes Community Advisory Committee, 1993-1995**

**Juvenile Justice Council, Member 1993 -present**

**Cultural Diversity Task Force, Winston-Salem Urban, Member League 1992- 1994**

**Child Care Initiative Planning Committee - East Winston Community Development**

**Corporation, Inc. Member 1992-1994**

**Task Force on Community Development, a joint project headed by Winston-Salem State University, the East Winston Community Development Cooperation and the Structured Economic Employment Development Cooperation (Seedco) 1992 - 1994**

**Board Northwestern Area Health Educational Center, Member, 1993 to 2005**

**AGECC, Appalachian Geriatric Education Center Consortium, Wake Forest University, Member 1993-1996**

**Ethics Committee, Bowman Gray School of Medicine, Member 1993 - 1995**

**Professional Advisory Board, Care South Home Health Care, Member 1993-Present**

**Consortium Member - FOCAS Forsyth County Cancer Screening Project, 1993**

**Clinical Services Forsyth Chapter of Red Cross, Member, 1993-95**

**Candidate - Hertford County Board of Education, May Primary, 1986**

**Board of Health, Hertford-Gates District Health Department, Member, 1983-1986**

**PTA - R. L. Vann Elementary School, Ahoskie, NC, Treasurer, 1984**

**Chairperson, Board of Directors, Taylor's Child Development Center, Powellsville, NC 1980 - 1986**

**The Hertford County Coalition on Hypertension, Member, 1983**

**Secretary - Committee for Cub Scouts, Pack #678, Powellsville, NC 1979**

**Developed and taught courses for laymen, How to Take Blood Pressures, South Carolina Heart Association, Denmark, SC.**

## REFERENCES

**Chancellor, Donald J. Reaves, PhD**  
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